

The Vision and Long Range Plan for 2005-2010 had 3 Areas of Ministry (see below)

- I. Which of these Goals are still relevant for 2010 - 2015?

- II. Do new goals need to be added for 2010-2015 (what is missing)?

- III. What changes, if any, would you like to see at St. Mark's in the emphasis for the next 5 years?

- IV. Also, which of these pertain most directly to your ministry/small group?

- V. Any other suggestions, ideas, visions?

YOUR NAME and/or YOUR ROLE: (your answers are confidential):

THANK YOU! Wardens Nancy Crewdson 650-279-0124

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The Vision and Long Range Plan for 2005-2010

Our Vision

In the spirit of Jesus' Great Commandment we will focus on three areas of ministry during the next five years:

- **Saint Mark's Identity:** We strive to be an inclusive, welcoming, growing Christian community actively ministering to those in need.
- **St. Mark's Purpose:** We strive to be a community which strengthens the spiritual growth of all who are present through meaningful, life-changing spiritual devotion and programs.
- **St. Mark's People:** We strive to use our many gifts and talents to support the mission of St. Mark's through active lay ministry and devoted stewardship.

I. Area of Ministry: Our Community and Our Service to Others

- A. Goal: Communicate to the wider community our identity as Christians.
- B. Goal: Strengthen St. Mark's local and global ministries to people in need.
- C. Goal: Strengthen our ability to emphasize God's love for all people and become a spiritual haven that welcomes and encourages our diverse community to talk about our similarities and our differences and to be transformed by the dialogue

II. Area of Ministry: Our Spiritual Growth

- A. Goal: Establish St. Mark's as a center for spiritual practice and growth for all ages by creating and promoting meaningful devotion and programs to deepen the faith and the practice of both individuals and the larger community.

III. Area of Ministry: Our Lay Ministry and Our Administration

- A. Goal: Develop and strengthen the ministry of the laity at St. Mark's to be self sufficient, accountable and proactive
- B. Goal: Improve St. Mark's administrative operations to allow Clergy to primarily focus on spiritual and pastoral care.
- C. Goal: Examine the current financial needs of the parish and the role of existing and potential endowments to satisfy those needs.

The Vestry values your input, and thanks you in advance for returning this by April 30th, in time for the Annual Vestry retreat. You can either return it to the box on the receptionist desk in the front office, or email it to ncrewatson@cambria.com or katie@saint-marks.com. Add additional pages as you see fit. We welcome multiple completions - for instance in any or all of the various roles you play in our community.

- I. **What experience(s) in worship or ministry has been most meaningful to you at St. Marks**
 - a. In the past year?

 - b. Over the past 5 years?

- II. **What experience(s) or situation(s) at St Mark's caused you the most concern**
 - a. In the past year?

 - b. Over the past 5 years

 - c. Did you share your concerns, and if so, how well were they addressed?"

- III. **What would you like to accomplish through the work of your personal Ministry and/or Team**
 - a. in the next year?

 - b. in the next 5 years?

- IV. **What is your greatest hope for St Mark's parish as a whole:**
 - a. in the next year?

 - b. in the next 5 years?

- V. **How will you share your specific gifts to contribute to the realization of your hopes? (as a parishioner or a team)**

St. Mark's Mission Statement

St. Mark's Episcopal Church is an extended family of loving people bound by faith in Christ. We seek to deepen our relationship with God, strengthen our faith community, support each other, and serve our neighbors. We do this by celebrating our faith through meaningful liturgy and prayer, sharing our stories and traditions, and participating in ministries of fellowship, compassion and justice.